



KONGUNADU COLLEGE OF ENGINEERING AND TECHNOLOGY

(AUTONOMOUS)

Namakkal-Trichy Main Road, Tholurpatti, Thottiam, Trichy, Tamilnadu-621215, India

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai,

Accredited by NBA(CSE, ECE & EEE), Accredited by NAAC with B++ Grade,

Recognized by UGC with 2(f) & 12(B) and ISO 9001:2015 Certified Institution)

Criterion VI – Governance, Leadership and Management Key Indicator - 6.3 Faculty Empowerment Strategies

6.3.1The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression:

Enumerate the existing welfare measures for teaching and non-teaching staff (within a maximum of 200 words).

Teaching	Non-Teaching
<ul style="list-style-type: none">➤ Employees Provident Fund➤ Group Insurance Policy➤ Increment will provide to the faculty member after completing their Ph.D.➤ Every Sanctioned received funding to give a five percent incentive to the faculty member.➤ On duty for attending enhancement programmes➤ Sponsorship for Paper Presentation in conference➤ Rent free accommodation and food for hostel staff members➤ Free education for their children those who are all working more than five years in our institutions.➤ Cash awards for producing good academic performance➤ Sports events and games for staff members➤ Casual and Medical Leave, On Duty, Maternity Leave Scheme, Summer and Winter vacations, Earned Leave, Facilitate Personal loan from the Nationalized banks	<ul style="list-style-type: none">➤ Casual and Medical Leave, On Duty, Earned Leave, Maternity Leave Scheme, Group Insurance Policy➤ Sports events and games for staff members➤ Facilitate Personal loan from the Nationalized banks➤ Free education for their children those who are all working more than five years in our institutions.➤ Internal training will provide to all staff members.