

INTERNAL QUALITY ASSURANCE CELL (IQAC)

in association with

NITTTR, CHANDIGARH

NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING AND RESEARCH, CHANDIGARH

FACULTY DEVELOPMENT PROGRAMME (FDP)

on

“INSTITUTIONAL GOVERNANCE AND ACADEMIC ADMINISTRATION”

PROGRAMME DETAILS



DATES

23.03.2026 to 27.03.2026
(Monday to Friday)



TIME

10.00 AM to 04.00 PM
(Daily)

COURSE COORDINATOR



Dr. Rakesh Wats

Professor and Head, Media engineering,
National Institute of Technical
Teachers Training and Research,
Chandigarh.

Coordinator

Internal Quality Assurance Cell (IQAC)
Kongunadu College of Engineering & Technology
Trichy - 621 215



KONGUNADU COLLEGE OF ENGINEERING AND TECHNOLOGY
(AUTONOMOUS)
NAMAKKAL- TRICHY MAIN ROAD, THOTTIAM, TRICHY
INTERNAL QUALITY ASSURANCE CELL
PROGRAM REPORT

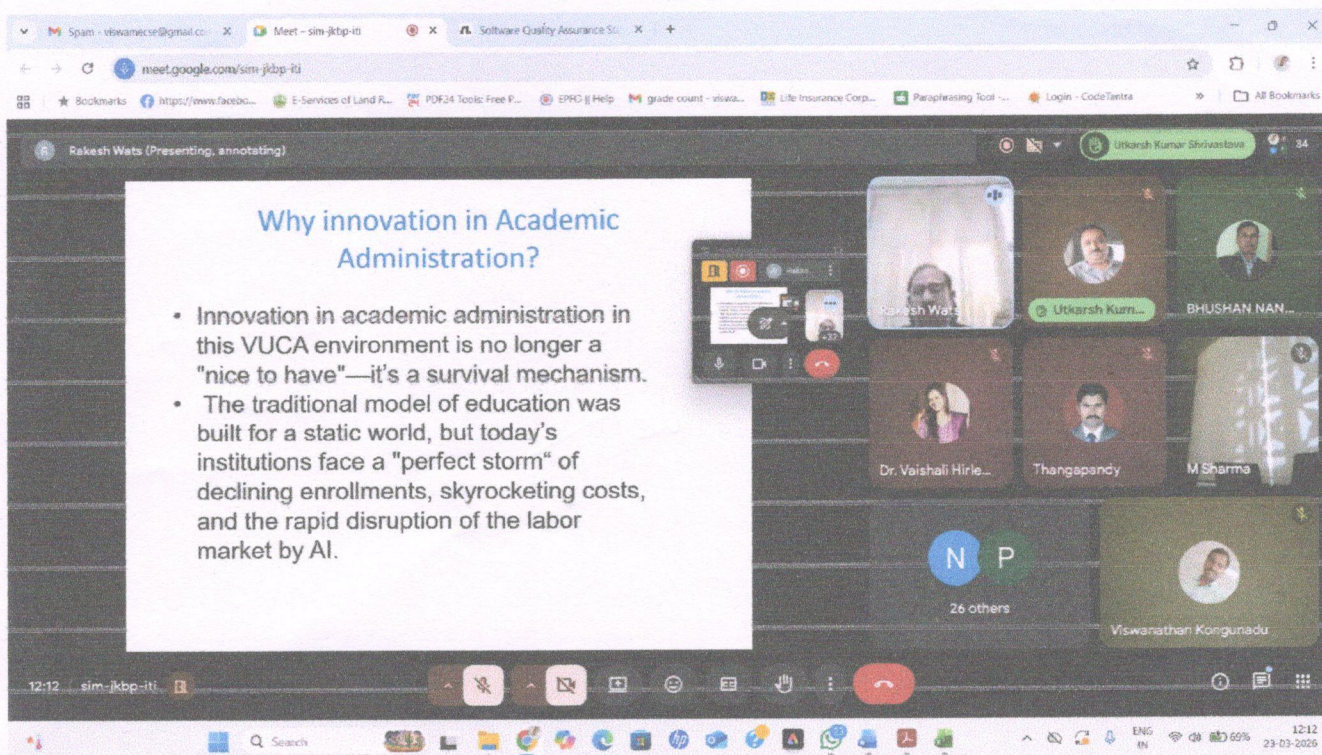
NITTTR FDP on "Institutional Governance and Academic Administration (ICT-84)"

DAY 1: 23.03.2026

Speaker Name: Prof. R.K. Wats

The first day of the FDP began with a welcome session and introduction to the programme by Prof. R.K. Wats, who outlined the objectives and importance of institutional governance in higher education. This was followed by a session on Innovative Leadership and Academic Administration, emphasizing leadership qualities, decision-making, and effective academic management practices.

In the afternoon session, Mr. Hitesh Kumar Gulati delivered a lecture on Good Governance in Higher Education, highlighting key principles such as transparency, accountability, and institutional impact. The session provided participants with a strong foundation in governance concepts and their practical implementation.

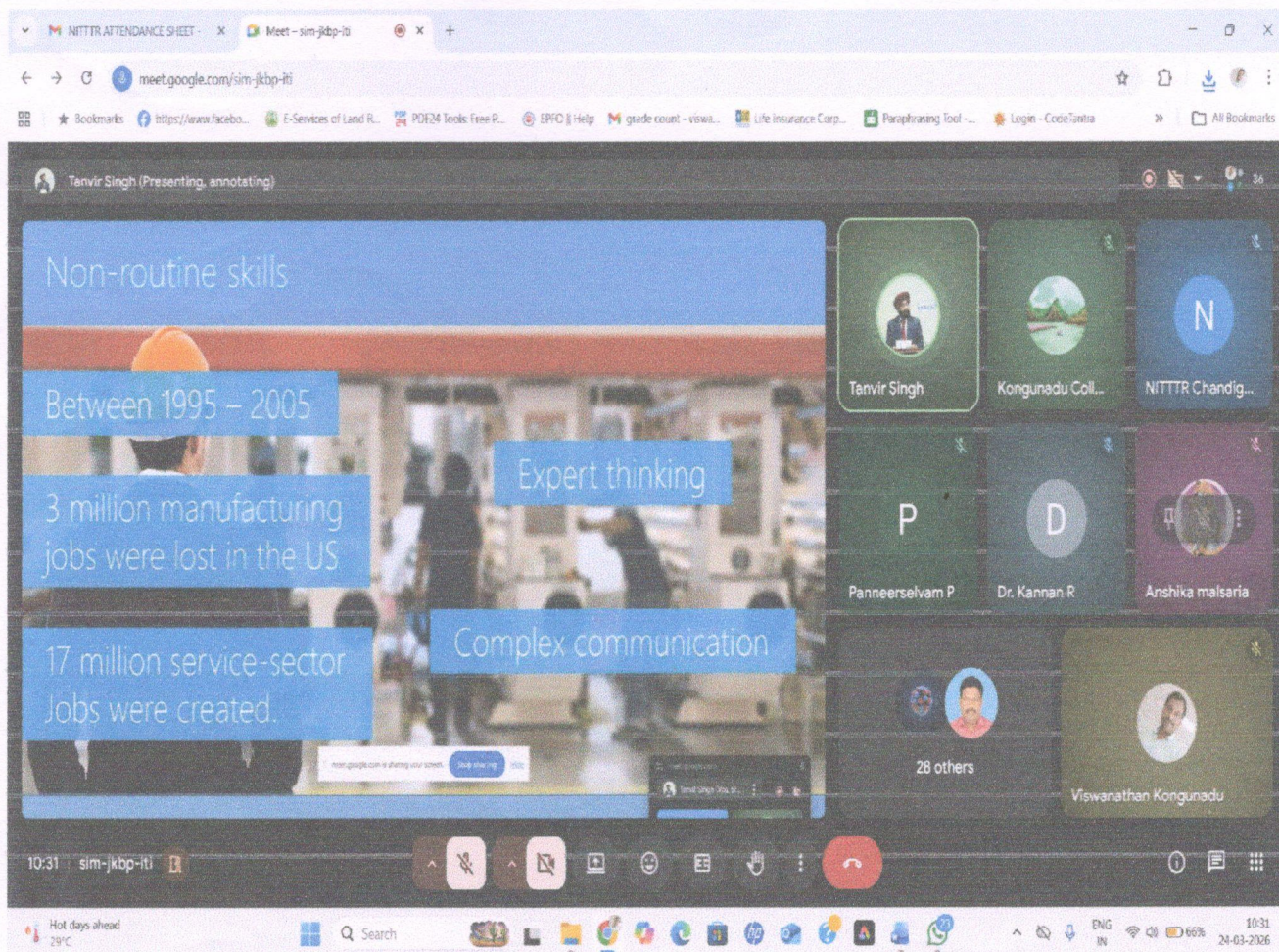


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DAY 2: 24.03.2026

Speaker Name: Mr. Tanvir Singh, Dr. Bimal Anjum, Prof. S.S. Gill

The second day focused on teaching-learning practices and governance efficiency. Mr. Tanvir Singh discussed Effective Teaching-Learning Practices using Technology, demonstrating modern tools and digital platforms for enhancing student engagement. Dr. Bimal Anjum presented on Financial Management for Effective Governance, explaining budgeting, fund utilization, and financial accountability in institutions. The final session by Prof. S.S. Gill emphasized Continuous Quality Improvement, highlighting strategies to enhance institutional reputation, accreditation, and global visibility.



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DAY 3: 25.03.2026

**Speaker Name: Prof. Pankaj Sharma, Mr. Hitesh Kumar Gulati,
Meenakshi Sood**

The third day focused on policy, decision-making, and curriculum innovation. Prof. Pankaj Sharma introduced the concept of Indian Knowledge System in Institutional Governance, stressing the integration of traditional knowledge with modern education. Mr. Hitesh Kumar Gulati conducted a session on Academic Decision Making, discussing how to balance policy, people, and performance in institutional management. Dr. Meenakshi Sood concluded the day with a session on NEP-2020 and Innovative Curriculum Practices, highlighting reforms and their implementation in higher education.

Why IKS for Institutional Governance?

Timeless Wisdom India developed sophisticated governance frameworks 2300+ years ago — still relevant in the digital age.	Holistic Framework IKS integrates ethics (Dharma), economics (Artha), leadership, law, and citizen welfare into one system.
Proven Efficacy Arthasāstra guided one of the world's largest empires. Its principles shaped centuries of effective governance.	NEP 2020 Mandate National Education Policy 2020 emphasises integration of IKS in all disciplines, including management and governance.
Character + Competence Unlike modern management, IKS insists on moral character (sila) alongside professional competence (śakti).	Universal Applicability Arthasāstra itself notes: 'The head of ANY institution — whether a Prime Minister, a Director, or a CEO — can find these guidelines useful.'

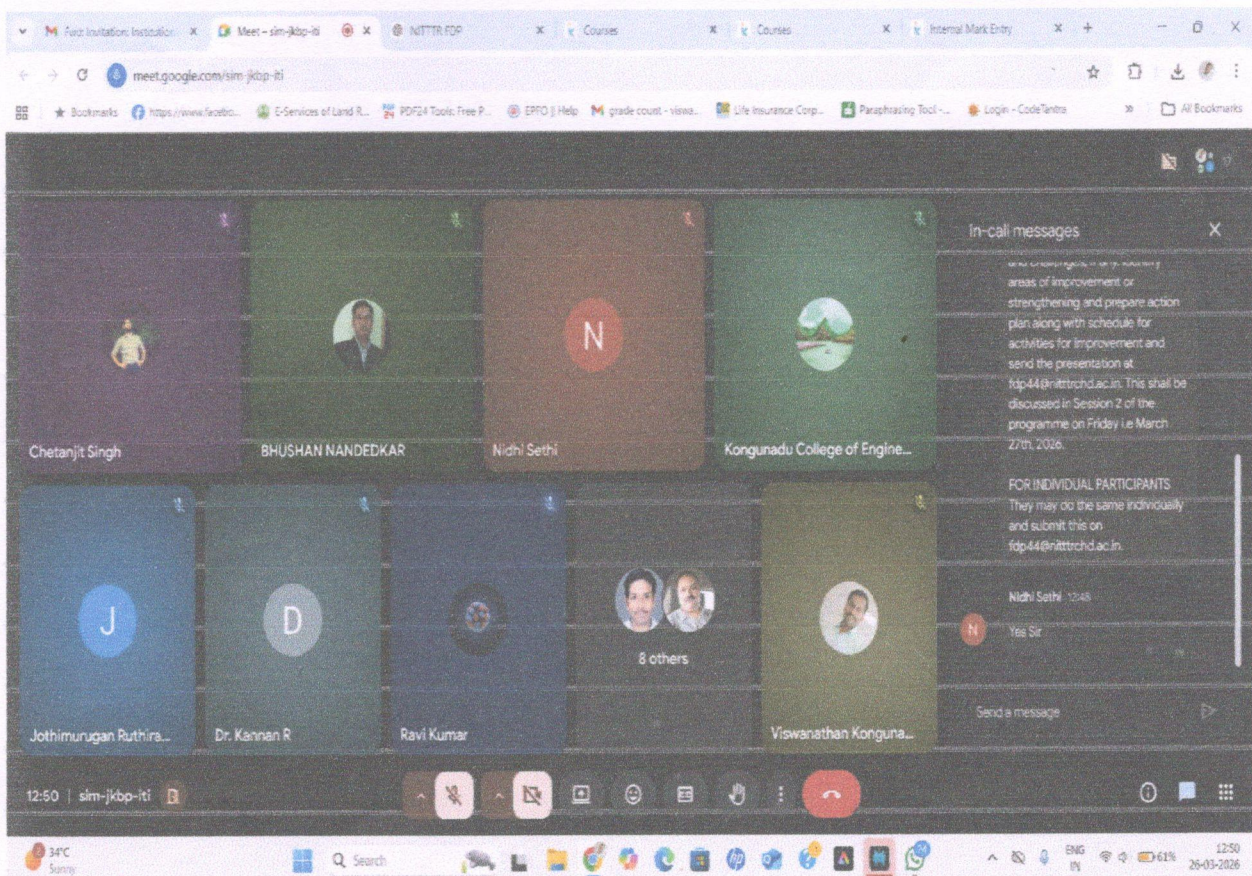
Participants: PANKAJ SHARMA, Kongunadu Coll..., NITTR Chandig..., Jothimurugan R..., NITTR Chandig..., DEEPANSHI GU..., 18 others, Viswanathan Kongunadu.

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DAY 4: 26.03.2026

Speaker Name: Ms. Manjula Sularia, Prof. R.K. Wats

The fourth day emphasized teamwork and institutional improvement strategies. Ms. Manjula Sularia conducted a session on Team Building and Conflict Resolution, focusing on leadership skills, communication, and collaborative work environments. Participants were then engaged in Group Task-1, where they conducted a SWOT analysis of their institutional governance and academic administration models. Under the guidance of Prof. R.K. Wats, participants identified strengths, weaknesses, opportunities, and challenges, and began preparing action plans for improvement.



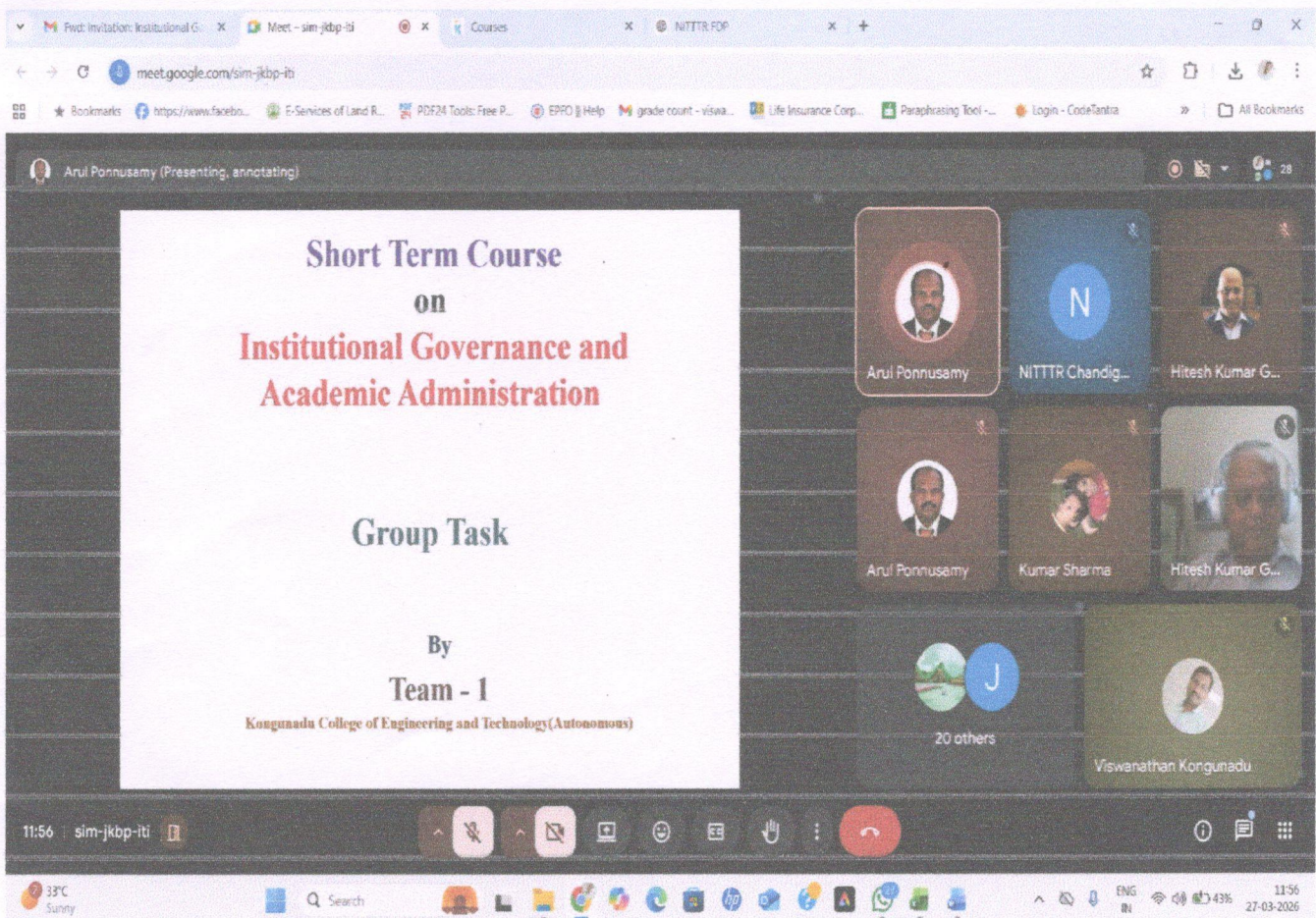
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DAY 5: 27.03.2026

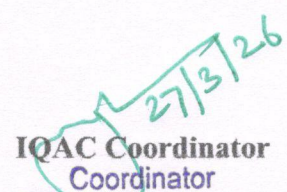
Speaker Name: Mr. Hitesh Kumar Gulati, Prof. R.K. Wats

The final day focused on future readiness and evaluation. Mr. Hitesh Kumar Gulati delivered a session on Building Resilient Academic Institutions, discussing adaptability and sustainability in changing educational environments. Participants presented their SWOT analysis and action plans, followed by discussion and feedback from Prof. R.K. Wats. The programme concluded with a feedback session and valediction, summarizing key learnings and highlighting the importance of effective governance in higher education.

The FDP provided valuable insights into institutional governance, leadership, academic administration, and quality improvement practices. The sessions were informative, interactive, and beneficial for enhancing professional competencies. The knowledge gained will be effectively implemented in our institution to improve governance and academic excellence.




Faculty In-charge


27/3/26
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Principal
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